

ELEX PROJECT - First Training session

Sinaia 19th and 20th May 2008

The European Works Council: an actor of transnational company's policies?

Case study: Vienna Insurance Group

Is restructuring the new companies bought in Romania

The facts:

Vienna Insurance group is an Austrian Insurance company who recently bought three insurance companies from Romania :

-ASIROM having 2560 employee

-BCR insurance having 1200 employee

OMNIASIG having 1000 employee

After discussing in the Initiative group, the company want to externalise the services of payments for car accidents until the end of september this year.

Due to this externalization, 400 to 500 employees are expecting to be dismissed. Some of them will be moving to another company having the same profile.

On the other hand Austrian Insurance Group closed another two small insurance companies : UNITA and AGRAS having 500 employees together.

The employees and their representatives in Romania are not so much involved in this restructuring. There is no social plan and they have to change their profile because a lot of insurance companies are losing money on this type of services.