

ELEX Project
Land Training & Consulting

Second training scenario

Sunday 18th of May afternoon

- Participants arriving
- 19.00 Dinner

Monday 19th

Time	Session name	Content	Method	Materials	Lecturer/ moderator
09.00-09.10	Introduction	Presentation of ELEX: aims, methods, partners, time schedule -Very brief	Presentation		Laurentiu
09.10-09.45	Introduction of participants	Name, organization, EWC, particular interest	What's happen since the last training		Laurentiu
9.45-10.45	EWC practice	-Structure of EWC -Questions -How EWC works -Real Experience transfer		-Delphy agreement in English and Romanian	-Danny -David
10.45-11.15	Coffee break				
11.15-12.30	The European Works Council: an actor of translational companies' policies?	-ARCELLOR MITTAL Romania: -What are the H&S issues discussed in EWC? -Is H&S a national ISSUE than to be raised at the EWC? - Involvement of ARCELOR MITTAL EWC in group's occupational health and safety policy	Presentation followed by discussion	- ARCELOR MITTAL - H&S case translated and copied for each participant	-Romanian EWC Reps -Claude Emmanuel
12.30-14.00	Lunch				
14.00-15.45	EWC – a negotiation body?	Sanofy Aventis – Case		-Agreement on negotiation in French and Romanian	Francoise Pierre
15.45-16.15	Coffee break				
16.15-18.00		-European Agreement on anticipation of change and restructuring Questions: -What lessons did you draw from previous meetings on restructuring -What could be the role of EWC to better respond to restructuring -What anticipation of change mean for you	-Two groups- anticipation of change -Presenting the results		-Laurentiu -Claude Emmanuel

Tuesday 20th

Time	Session name	Content	Method	Materials	Lecturer/ moderator
09.00-09.10	Starting the second day	-Results of first day -Introducing the second day	Presentation		Laurentiu
09.10-10.30	European Federation an active player	-Introducing anticipation of change and restructuring -Schneider Agreement	-Plenary session: Debate on Schneider Agreement	-Schneider Electric agreement copied Romanian and English and French -To sent again the agreement to the participants -Give the agreement to David	-David -Claude Emmanuel
10.30-11.00	Coffee break				
11.00-12.00	-Follow up -national contact points/ national coordination Web site	-Short presentation of the web site -Their expectations from the website (documents, information, ...) ESPERER Project		-Access to internet -Web site ELEX introduction	Laurentiu -Claude Emmanuel
12.00-12.30	Assessment of the first training	What we have learned? What we can do better? How was the organization?	-Evaluation Questionnaire field in be each participant -General discussions	- Evaluation questionnaire copied for each participant	-Laurentiu -Claude Emmanuel -Danny -David
13.00-14.00	Lunch				

14.00 Departure of participants