

**ELEX Project - Romania**  
**LAND Training & Consulting**

First training scenario

**Sunday 18<sup>th</sup> of May afternoon**

- Participants arriving
- Welcome be Luminita Vintila, Cartel Alfa
- 19.00 Dinner

**Monday 19<sup>th</sup>**

Time	Session name	Content	Method	Materials	Lecturer/ moderator
09.00-09.15	Introduction	Presentation of ELEX: aims, methods, partners, time schedule	presentation	-syntheses of the project document in Ro for each participant -Short written presentations of WLRI and ASTREES for each participant	Richard
09.15-09.45	Introduction of participants	Name, organization, EWC, particular interest	Individual presentation		Laurentiu
09.45-10.30	European works Council	EU directive, principles, concepts, issues and revision	Presentation 3 Written Questions identified by each participant	-EWC Directive in Romanian sent to participants in advance	Claude Emmanuel
10.30-10.45	EWC Romanian law	Legislative provision for EWC application in Romania	Presentation followed by discussion	-EWC Romanian law copied for each participant	Laurentiu
10.45-11.15	Coffee break				
11.15-11.40	Lessons from introducing EWC in France and UK	UK Case 15' Participants contribution 10'	Presentation followed by discussion	-Richard presentation copied?	Richard
11.40-12.05		French Case 15' Participants contribution 10'	Presentation followed by discussion	-Claude Emmanuel presentation copied	Claude Emmanuel
12.30-14.00	Lunch				
14.00-15.45	Setting up an European Works Council agreement	-Necessary steps -key issues any negotiation about installation of a EWC should deal with	Working in groups -introducing the work to groups 5' -setting up organize the groups 5' -stimulating the work in groups 60' -reporting back to the plenary 15' -debate 20'	-EWC agreements in metal, construction and banking sector, translated and sent to the participants in advance -First questionnaire (5 questions), translated and multiplied -3 transversal questions for debate (to be formulated!)	Laurentiu Claude Emmanuel Richard

15.45-16.15	Coffee break				
16.15-17.00	The European Works Council: an actor of translational companies' policies?	- Involvement of ARCELOR MITTAL EWC in group's occupational health and safety policy	Presentation followed by discussion	- ARCELOR MITTAL - H&S case translated and copied for each participant	Claude Emmanuel
17.00-17.45	European Federation an active player	-European Agreement on anticipation of change and restructuring	Presentation followed by discussion	-Schneider Electric agreement copied	Richard
17.45-18.00	Conclusion of the first day		General discussion		Claude Emmanuel

## Tuesday 20<sup>th</sup>

Time	Session name	Content	Method	Materials	Lecturer/moderator
09.00-09.10	Starting the second day	-Results of first day -Introducing the second day	Presentation		Laurentiu Richard
09.10-10.45	EWC How to launch an initiative		Working in groups by sectors -introducing the work to groups 5' -setting up organize the groups 5' -stimulating the work in groups 50' -reporting back to the plenary 15' -debate 20'	-Arcelor Mittal-Romanian Study case on implementation of H&S strategy -Study case on construction sector -Study case on banking sector -Questionnaire on launching an imitative translated and copied for each group	Laurentiu Claude Emmanuel Richard
10.45-11.15	Coffee break				
11.15-12.15	Assessment of the first training	What we have learned? What we can do better? How was the organization?	-Evaluation Questionnaire field in be each participant -General discussions	- Evaluation questionnaire copied for each participant	Laurentiu Claude Emmanuel Richard
12.15-13.00	-Proposals for the next training -Home work/practice	-What issues for the next training sessions -improve communication -launches an initiative	General discussions based on our proposals	-List of proposals	Richard Claude Emmanuel
13.00-14.00	Lunch				

14.00 Departure of participants